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Description:

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Human Resource Management (HRM) is the process of managing people in organizations in a structured and thorough manner. HR manager is responsible for managing employee expectations vis-à-vis the management objectives. Human Resource Management (HRM) - Definition and Concept. We often hear the term Human Resource Management, Employee Relations and Personnel Management used in the popular press as well as by Industry experts. Human Resource Management is central to any organization, and it's about far more than just hiring and firing employees. In forward-thinking companies today, Human Resource Management focuses on the recruitment, direction, and management of human assets, and making strategic plans for the future. Strong Human Resource Management nurtures human talent so employees can become even more valuable to the business. Human resource management (HRM) is the function in an organization that handles everything having to do with its people. The HRM department enables employees to contribute effectively and productively. The HRM function has evolved, and it's often expected to add value to the strategic direction of the company. Human resource management (HRM) is the process of acquisition, development, motivation and maintenance of manpower for achieving organizational goals. HRM is central to management teaching and research and has emerged in the last decade as a significant field from its earlier roots in personnel management, industrial relations, and industrial psychology. People management and high-performance teams have become key functions and goals for managers at all levels in organizations.