



Worcestershire

C O U N T Y C R I C K E T C L U B

31st January 2013

Dear Member

The Annual General Meeting of the Club will be held on Monday 25th February 2013 at 7.00 p.m. in **THE GRAEME HICK PAVILION** at the County Ground. Free car parking is available on the ground.

ANNUAL GENERAL MEETING 2013

AGENDA

1. Apologies for Absence.
2. To confirm the Minutes of the Meeting held on 27th February 2012
3. President's Address.
4. To receive and approve the Annual Report on behalf of the Board and the Statement of Accounts that accompany this Notice.
5. To elect a President for the forthcoming year. Your Board recommends the election of John Elliott
6. To seek approval by the AGM for the re-election of Messrs Price and Green as non executive Additional Directors of the Board for 2012/13 as per Rule 18.5.

7. To confirm the election to the Board from 1st October 2012 of Mr Tim Curtis and Mr Neal Radford for three years as per rule 18.7.
8. To pass a Vote of Thanks to the Club's Honorary Medical Officers – Prof Alan Hawley and Dr Gurjit Bhogal and the Club's Honorary Dental Surgeon, Mr Ray Steggles.

Further thanks are owed to Martin Lewis and his colleagues at the Henwick Halt Medical Centre in St Johns and Mr Jamie Powell and Mr Andrew Pearse and their colleagues at the Spire South Bank Hospital

9. To receive any other business that the Chairman of the Meeting shall give permission to be raised and discussed (in accordance with rule 22.7)

Yours sincerely



David Leatherdale
Chief Executive

BOARD OF DIRECTORS 2012/13

(subject to confirmation at the AGM)

Chairman: Martyn Price

Vice Chairman: David Broughall

Executive Directors:

David Leatherdale (Chief Executive), Steven Rhodes (Director of Cricket),

Chris Smith (Finance Director)

Elected Non Executive Directors:

Tim Curtis, Meriel Harris, Peter Jewell, Peter Radburn, Neal Radford

Additional Non Executive Director:

Prof David Green

Club Auditors

Bishop Fleming Rabjohns

NOTES

1. **ADMISSION TO AGM.** Members of the Club whose subscriptions for 2012 have been paid (and also Members whose subscriptions for 2013 have been paid) will be admitted and Members may be asked to produce their 2012 or 2013 Membership card to gain entry to this Meeting
2. **MINUTES.** In accordance with established custom, copies of the Minutes of the last Annual General Meeting are not being sent to Members. The Minutes are available for inspection by Members in the Club Reception at the County Ground during normal office hours, on the Club's website at **www.wccc.co.uk** and also immediately prior to the Annual General Meeting.
3. **FREE CAR PARKING** is available on the ground and the Tom Graveney Lounge bar will be open.

Attendances of Directors at Board Meetings between October 2011 and September 2012

	Possible	Actual
J M Price (Chairman)	9	8
D M Broughall (Vice Chairman)	9	9
T S Curtis	9	8
Prof D Green	9	4
Ms M Harris	9	9
P A E Jewell	9	8
P C Radburn	9	9
N Radford	9	8
S Taylor (co-opted Director)	9	5
D A Leatherdale (Chief Executive)	9	9
S J Rhodes (Director of Cricket)	9	9
C Smith (Finance Director)	9	7
C D Fearnley (President) (<i>ex officio</i>)	9	7

**OFFICERS OF THE
WORCESTERSHIRE COUNTY CRICKET CLUB
2011/12**

Patrons: Viscount Cobham
His Grace the Duke of Westminster OBE, TD, DL
The Rt Rev'd John Inge, Bishop of Worcester
The Very Rev'd Peter Atkinson, Dean of Worcester
Mr Cecil Duckworth OBE
Prof Mervyn King FBA

President: Duncan Fearnley

Chairman: Martyn Price

Vice Chairman: David Broughall

Chief Executive: David Leatherdale

Director of Cricket: Steven Rhodes

Captain: Daryl Mitchell

Finance Director: Chris Smith

Honorary Vice Presidents

Roy Booth	John Chadd	John Elliott
David Exall	Duncan Fearnley	Mike Gilhooly
Tom Graveney OBE	Ken Mills MBE	Mrs Pat Mills
Jack Randall	Peter Seward FCA	Doug Slade
Norman Whiting	Vic Whittingham	

Honorary Life Members

Mrs Grace Fuller, Norman Gifford MBE, Graeme Hick MBE,
Phil Neale OBE, Rev'd Michael Vockins OBE

ANNUAL REPORT – 2012 SEASON

Introduction

After two seasons in the 1st division of the LV=County Championship 2012 proved to be a difficult third season although a quarter final place in the Friends Life t20 was a considerable improvement on previous years.

Overall, individual performances were not of the standard of the 2011 season which ultimately resulted in relegation from the 1st division of the County Championship for the 2013 season.

Combined with a year which saw the 2nd wettest summer on record, according to Met Office statistics, and the loss of more than 15 full days of cricket in total, 2012 was a real challenge.

Two summer floods resulted in the movement of a one day match to Kidderminster but despite this the ground recovered remarkably well after both these incidents. However it again goes to show that developing the Club into a true 365 day a year venue is vital in order to develop further revenue streams to invest in the on field product and create a more viable and sustainable Club for the long term future.

International Recognition:

Aneesh Kapil represented England U19 in the U19 World Cup in Australia this year.

Alexei Kervezee was again selected to play for the Netherlands throughout the year.

The LV= County Championship – Division One Review

Worcestershire were relegated from Division One of the LV= County Championship, with a record of played 16, won 1, drawn 7 and lost 8, with a total of 96 points.

In their opening match against Nottinghamshire at Trent Bridge Richard Jones took 6-32 in Nottinghamshire's first innings but, in what was to occur quite frequently during the season, Worcestershire struggled in their first innings and failed to obtain any batting bonus points. Alan Richardson took 5-95 in Nottinghamshire's second innings and despite a good partnership between Daryl Mitchell (102) and Moeen Ali (94) Worcestershire went on to lose by 92 runs.

Worcestershire then travelled to the Kia Oval to take on Surrey and, after Alan Richardson took 6-47 in Surrey's first innings, Worcestershire struggled again with the bat. However, they once again restricted Surrey second time around and Worcestershire were left with a target of 246 on the final day. Worcestershire were going well on 94-1 when, frustratingly, the rain arrived and Worcestershire had to settle for a draw.

After a rain-affected draw against Nottinghamshire at New Road Worcestershire played Middlesex at Lord's and it looked to be heading for a draw after three days. Then, before play began on the final day, both captains had agreed to set up a target, with Worcestershire requiring 283 runs to win, but before tea Worcestershire were bowled out for 150 to lose by 132 runs.

Against Surrey at New Road Worcestershire achieved their first batting points of the season. David Lucas (4-37) and Richard Jones (4-50) starred with the ball as Surrey were cheaply dismissed in their first innings. Following on Surrey fared better with Worcestershire requiring 260 runs to win. They were indebted to Matt Pardoe's resolute innings of 38 not out, as Worcestershire held on for the draw by finishing on 150-8.

The next three matches, all at New Road, against Sussex, Somerset and Durham were all drawn. Moeen Ali scored 85 against Sussex, Vikram Solanki scored 106, with Jack Shantry taking 5-58 against Somerset and Phil Hughes scored 87 against Durham. After 8 matches Worcestershire were still searching for their first win.

Worcestershire then played Lancashire at Old Trafford and, in their first innings, on a turning wicket, they were grateful to both Ben Scott (106) and Matt Pardoe (55). Then Moeen Ali (6-67) and Shaaq Choudhry (4-38) both combined to bowl Lancashire out in reply. Vikram Solanki made 50 in Worcestershire's second innings, Moeen Ali took 6-29, with career-best match figures of 12-96. Worcestershire secured their first Championship win of the season by 205 runs.

Alas, that victory at Old Trafford was the only highlight of the Championship season as Worcestershire went on to lose six of their remaining seven matches. Alan Richardson took 5-90 against Sussex at Hove, which ended in a defeat by an innings and 117 runs. At Edgbaston, against Warwickshire, Phil Hughes scored 135 and Vikram Solanki made 57, as Worcestershire lost by 7 wickets. Neil Pinner (82) and Joe Leach (46) both batted well in a rain-affected draw against Lancashire at New Road.

Gareth Andrew took 5-86 and Phil Hughes scored 104 against Durham, in a 6 wicket defeat at Chester-le-Street, and unbeaten knocks of 133 by Daryl Mitchell and 64 from Alexei Kervezee were in vain as Middlesex were victorious by 5 wickets at New Road. Then against Warwickshire at New Road Worcestershire were all out for just 60, in their first innings, and despite an unbeaten 72 from Moeen Ali in the second innings, Worcestershire were beaten by an innings and 202 runs to seal the County's relegation into Division Two for 2013.

Another innings defeat, by an innings and 148 runs, followed in their final match against Somerset at Taunton, with Alexei Kervezee scoring 76, to complete a largely forgetful Championship season for Worcestershire in 2012.

The Clydesdale Bank 40

Worcestershire ended up being bottom of their CB40 group, with a record of played 12, won 3, lost 7, tied 1 and 1 abandoned.

The campaign began with a 9 wicket defeat against the Netherlands, which was played at Kidderminster due to floods at New Road. The next two matches saw victories against both Essex at Chelmsford by 7 wickets, with Moeen Ali making 99, and Middlesex at New Road by 56 runs, with Phil Hughes scoring 111.

At Old Trafford both Vikram Solanki (121) and Phil Hughes (104) scored excellent centuries but, in reply, Lancashire scored quickly before the rain arrived and they were declared the winners under the Duckworth/Lewis method. In the next match Worcestershire gained revenge over the Dutch by 9 wickets at Voorburg CC, by bowling

the hosts out for 57. Then it was back to the drawing board as Worcestershire lost their next match to Gloucestershire by 109 runs at New Road.

There was still a chance of a semi-final place at the halfway stage, but after an agonising last-over defeat by 4 wickets against Leicestershire at Grace Road, with Phil Hughes scoring 57, those hopes were dashed, particularly after losing by 4 wickets to Gloucestershire at Cheltenham, with an unbeaten 64 from Phil Hughes.

Another knock from Phil Hughes (68) couldn't prevent a defeat against Essex at New Road by 25 runs, although his 69 against Middlesex at Uxbridge wasn't in vain as Ben Scott's unbeaten knock of 29 secured a tie. Worcestershire then lost narrowly to Leicestershire at New Road by 2 wickets and their final Clydesdale Bank 40 match of the season against Lancashire at New Road was abandoned due to rain.

The Friends Provident t20

Worcestershire finished 3rd in the Midlands, Wales and West group, with a record of played 10, won 4, lost 3 and 3 abandoned. Worcestershire then progressed to the quarter-finals, and were beaten by Yorkshire.

The first match against Warwickshire at Edgbaston was rained off, but in the next match against Gloucestershire at New Road knocks from both Moeen Ali (82) and Phil Hughes (78*) were the highlights of a 47-run victory. After an 8 wicket defeat to Warwickshire at New Road Worcestershire returned to winning ways at Northampton by 14 runs, thanks to both James Cameron (57) and Phil Hughes (52). The winning streak then continued with wins against Glamorgan at New Road by 19 runs, with Phil Hughes unbeaten on 87, and Somerset at Taunton by 54 runs.

The match against Glamorgan at Cardiff was abandoned due to rain and then against Gloucestershire at Bristol Worcestershire lost by 7 wickets. The rain, once again, washed out the match against Northamptonshire at New Road and in the final group match against Somerset at New Road, Worcestershire were beaten by 7 wickets.

Although Worcestershire ended up without a win in their last four matches they had done enough to qualify for the quarter-finals. The reward was an away trip to Headingley Carnegie to take on Yorkshire where, despite an unbeaten 80 from Phil Hughes, they lost by 29 runs.

The Tourist Matches

In late July Worcestershire played a two-day tourist match against the South Africans at New Road. On a glorious first day, in front of a healthy crowd, Worcestershire restricted the tourists to 237-9 declared, in their first innings, with Chris Russell impressing with figures of 3-40. In reply Worcestershire were 70-3 at stumps on the first day and then, on day two, half-centuries from Matt Pardoe (53) and Aneesh Kapil (67) took Worcestershire to a first-innings lead, as they were all out for 245, a lead of 8 runs. South Africa, in their second innings, batted for 18 overs and when the teams shook hands the tourists were 67-4, with Chris Russell taking 3-32.

Individual Performances in 2012

Alan Richardson took 57 first-class wickets during the 2012 season and also passed 500 first-class career wickets.

In the Clydesdale Bank 40 Phil Hughes was the sixth highest run scorer in the competition, with 498 runs and an average of 83. Jack Shantry was the joint second highest wicket taker in the competition with 20 wickets.

In the Friends Life t20 Phil Hughes was the leading run scorer in the competition, with 402 runs and an average of 100.5.

Moeen Ali was third in the PCA Most Valuable Player of the Year award behind Peter Trego and Darren Stevens.

In first-class cricket Alexei Kervezee passed 3000 first-class career runs, Gareth Andrew passed 2000, Alan Richardson passed 1000. Richard Jones passed 100 first-class career wickets.

In List A cricket Phil Hughes passed 2000 career runs and Ben Scott passed 1000 runs.

Career Bests during 2012

First Class

Neil Pinner	82	v Lancashire	15th August at New Road
Moeen Ali	6-29	v Lancashire	18th July at Old Trafford
Shaaq Choudhry	4-38	v Lancashire	18th July at Old Trafford
Chris Russell	4-43	v Warwickshire	8th August at Edgbaston
Aneesh Kapil	3-17	v Nottinghamshire	26th April at New Road
Nick Harrison	2-78	v Oxford MCCU	13th April at The Parks

List A

Jack Shantry	4-32	v Middlesex	27th May at New Road
Brett D'Oliveira	2-35	v Gloucestershire	17th July at Cheltenham

Twenty20

Phil Hughes	87*	v Glamorgan	29th June at New Road
Moeen Ali	82	v Gloucestershire	17th June at New Road
James Cameron	57	v Northamptonshire	23rd June at Northampton
Jack Shantry	4-33	v Gloucestershire	17th June at New Road
Brett D'Oliveira	3-20	v Somerset	1st July at Taunton

Joe Leach (50 for Leeds/Bradford MCCU), Richard Jones (62 for Matabeleland Tuskers) and Gareth Andrew (180* for Canterbury) achieved first-class batting career bests, whilst playing for another team.

Joe Leach (4-73 for Leeds/Bradford MCCU) achieved a first-class bowling career best, whilst playing for another team.

Colours

A player receives his 'Colours' when he makes his first County Championship appearance. During the 2012 Season, Colours were awarded to:

5th April	473	Michael Klinger	v Nottinghamshire (a)
5th April	474	David Lucas	v Nottinghamshire (a)
30th May	475	Phil Hughes	v Somerset (h)
8th August	476	Joseph Leach	v Warwickshire (a)
8th August	477	Brett D'Oliveira	v Warwickshire (a)
8th August	478	Christopher Russell	v Warwickshire (a)
4th September	479	Nicholas Harrison	v Warwickshire (h)

WCCC 2012 End of Season Awards

Worcestershire CCC annual End of Season Award's evening took place on Friday 28th September in the Graeme Hick Pavilion, with BBC Hereford and Worcester's Dave Bradley comparing the evening. The evening's winners were as follows:

Cricket Society's Champagne Moment 2012 – Moeen Ali

A Trophy was awarded to the player who gave us the most special performance of the 2012 season.

The 2012 Cricket Society's Moment of 2012 was awarded to Moeen Ali for his performance in Worcestershire's LV= CC victory over Lancashire at Old Trafford in July. Moeen recorded career best bowling figures in the first innings of 6-67, only to surpass this with an inspired 6-29 in Lancashire's second innings. Moeen ended up with match figures of 12-96.

Fans Forum Fielder of the Year Award – Ben Scott

The award for 2012 Fans Forum Fielder of the Year went to Ben Scott. Ben's glove work behind the stumps saw him collect this award for the second year. During the 2012 season Ben claimed 37 catches across all formats of the game, as well as 7 stumpings.

Kenyon Award – Moeen Ali

The Kenyon award is presented to the player who has put in the finest first class performance to guide Worcestershire to victory.

The 2012 Kenyon Award was awarded to Moeen Ali for his match winning 12 wicket-haul in Worcestershire's emphatic victory against Lancashire in July. In a match where spin was the key, Moeen led the attack and collected match figures of 12-96 to secure a 205 run win over the 2011 LV= County Championship Champions.

The presentation was made by Jean Kenyon, widow of the great Worcestershire captain, Don Kenyon.

The Cotswold Group Brian Peters Academy Player of the Year – Ollie Steele

This trophy is awarded to the young player who shows the most positive combination of results, potential and improvement throughout the season.

The 2012 Winner was Ollie Steele. The 18 year-old wicket keeper batsman has excelled with the bat averaging 50 in combined Second XI Friendly and Championship cricket. In his last two Second XI appearances he contributed 85* and 68* to help secure victory over Warwickshire and Glamorgan Second XI's respectively. Behind the stumps for the Second XI he took 10 catches and two stumpings in just four appearances.

Dick Lygon Award – Alan Richardson

This award was established to perpetuate the memory of the Hon. Richard Lygon, a great friend of Cricket and ambassador for the County.

The award takes the form of a set of silver buttons bearing the Beauchamp crest, the crest of the Lygon family, which are incorporated into a specially tailored blazer.

Alan has now won the Dick Lygon Award for three successive seasons since joining the Club in 2010, and has collected 50 wickets in each season.

Alan has become the linchpin of the Worcestershire bowling attack. In April 2012 he was recognised as one of the Wisden Cricketers of the Year and became only the 16th Worcestershire player to pick up this accolade.

2012 was a fruitful season for the veteran seamer collecting 57 First Class wickets in just 14 matches, including match figures of 10-128 at The Oval.

Second XI

In the Second XI Championship Worcestershire finished 5th (5th in 2011) in the Northern Division, with a record of played 9, won 1, drawn 5, lost 1 and 2 abandoned. The only victory was against Derbyshire at the County Ground, Derby, whilst the only defeat was against Leicestershire at Hinckley. Matches against Warwickshire, Yorkshire, Lancashire, MCC Universities and Durham were all drawn and the matches against both Northamptonshire and Nottinghamshire were abandoned, without a ball being bowled due to rain. We congratulate Kent, who beat Leicestershire by 1 wicket in the final.

In the Second XI Trophy Worcestershire finished 3rd (5th in 2011) in the Northern Division with a record of played 9, won 4, lost 2 and 3 abandoned. After 7 matches Worcestershire remained unbeaten with wins against Unicorns A, Derbyshire, Warwickshire and Yorkshire. There was no play in the matches against Northamptonshire, Nottinghamshire and Lancashire, but defeats against Leicestershire and Durham, in their final two matches. This meant that Worcestershire failed to qualify for the semi-finals, as they finished in 3rd place behind Durham and Lancashire. We congratulate Lancashire, who beat Durham by 76 runs in the final.

In the Second XI t20 Worcestershire won the Midlands, Wales and West group (3rd in 2011), with a record of played 8, won 3, lost 2 and 3 abandoned. After defeating Somerset twice at Ombersley they then lost to Glamorgan twice at Kidderminster. The important win came at Warwickshire, with the other 3 matches being abandoned. Worcestershire held on to 1st place, in a tight group, to qualify for the finals day at Arundel Castle. In the semi-final against England Under 19's Worcestershire were beaten by 4 wickets. We congratulate the England Under 19's, who beat Sussex by 8 wickets in the final.

Despite the wet weather and a disappointing end to the season, it was a largely creditable 2012 season for the Second XI, with 26 players used in the Championship, 24 players used in the Trophy and 17 players used in the t20.

Academy

The 13 Worcestershire Academy players for 2012 were Ed Barnard, Joe Carrasco, Chris Harwood, Tom Kohler-Cadmore, Zen Malik, Alex Milton, Alastair Pollock, Edward Pollock, George Rhodes, Liam Smith, Ollie Steele, Zac Turley and Tom Underhill.

A total of 58 players were used in the Academy programme in 2012, in which their record was played 12, won 7, lost 4 and 1 abandoned.

6 of the Worcestershire Academy players, Tom Kohler-Cadmore, George Rhodes, Alex Milton, Ollie Steele, Tom Underhill and Chris Harwood played for the Second XI in 2012.

Notable performances came from Tom Kohler-Cadmore, who scored 73 in the Championship match against Durham and 56 in a Friendly against Glamorgan, Ollie Steele, who scored 85 not out in a Friendly against Warwickshire and 68 not out in a Friendly against Glamorgan and Alex Milton, who scored 57 not out in a Friendly against Glamorgan.

Pitches

The umpire pitch markings for the Championship wickets were as follows:

Very good	1	Above Average	3
Good	4	Below Average	0

Farewell

Colleagues

Jodi Brandwood, Corporate Sales Executive left in October to take up the post of Community Fundraiser for St Richards Hospice in Worcester.

Players

Jack Manuel, James Cameron, Ben Scott and Vikram Solanki all left the Club at the end of the 2012 season.

Jack Manuel played 1 first class matches and 7 List A matches along with 13 t20 matches.

Ben Scott played 33 first class matches and 23 List A matches with a highest first class score of 106 in 2012.

Vikram Solanki has had a long career at the Club lasting nearly 20 years before making the move to Surrey for the 2013 season. Vikram played in 51 one day internationals, nearly 300 first class matches and over 380 List A matches. During his time at New Road he amassed over 16700 runs with a highest first class score of 270. He was Club Captain from 2005 to 2010.

James Cameron retired from first class cricket during 2012 to further his career in the finance sector. He played 34 first class matches and 32 List A and had a career best first class score of 105 in 2011.

We wish Jack, Ben, Vikram and James the very best for the future and thank them for their efforts during their career with the Club.

The Board

Under the rotation system for Elected Directors, two places became vacant for the year commencing 1st October 2012. Nominations were received from three candidates, Mr Tim Curtis, Mr Dennis Hewitt and Mr Neal Radford.

Following a postal ballot Mr Curtis and Mr Radford were elected to serve for a further three year period.

Ground Development

The development of all County Ground headquarters is a major part of the ECB's strategic requirements to ensure all 18 Counties are viable and sustainable for the long term.

The development of the Graeme Hick Pavilion in May 2009 has allowed the Club to provide a quality income generating facility for 12 months of the year, even during difficult periods when the ground suffers the regular flooding problems.

Phase 2 is now underway on the Severn side of the ground, and when complete will see a new 120 bedroom Premier Inn hotel along with a new Club entrance, bar, executive suite and conference room, providing further facilities to develop the Club into the required 365 day a year business.

The project is expected to last 12 months and the Hotel should be completed by early November 2013. We aim to have the Club's new facilities up and running for late June 2012 adding to the facilities available in the Graeme Hick pavilion.

While it is expected there will be some disruption during the 2013 season, we feel it is a small price to pay for the future benefits the facilities will bring, not least the rejuvenation of the old garage site.

The longer term aim under Phase 3 is to join phases 1 and 2 together. We will then have a Club, still with its iconic view and quality facilities for members, spectators and non cricket users and we can be proud of producing revenue to invest back into cricket and the Club.

Thanks to

The Club wishes to thank and give appropriate appreciation to:-

BBC Hereford & Worcester for providing ball by ball commentary of all matches on the radio and online. It was a service well received by thousands of Worcestershire supporters from all around the world.

Our television partner at BSkyB who continue to underpin the finances of English Cricket and provide such extensive and innovative coverage of the game from here and abroad. A total of six matches involving the team were transmitted live giving valuable exposure to our corporate partners.

King's School for allowing the Club to use their playing fields for car parking on busy days when it is available.

Duncan Fearnley was elected as Club President and we thank him for his service over the last 2 years.

The Worcestershire County Cricket Supporters Association for their ongoing and generous support of the Club.

The Volunteers in the Ladies Tea Pavilion, who continue to provide wonderful tea and cakes on match days at New Road. It is an institution without parallel on the County circuit and should be treasured.

The WCCC Heritage Group, under the Chairmanship of Tim Jones, who continue to give of their time in ensuring the Club's heritage is fully documented and archived.

Our Honorary PA Announcers, Clive Feith and Ernie Mann, who continue to provide a most informative and entertaining service on match days.

The officials of Kidderminster, Ombersley, Bromsgrove and Barnt Green Cricket Clubs plus RGS Worcester for hosting 2nd XI matches during the 2012 season.

The media who always play an important role in the life of Worcestershire County Cricket Club. They continue to support the Club and provide an excellent service to local supporters. Thanks go to Tom Guest (Worcester News), George Dobell (Express & Star and Spin Cricket), Tim Clarke (Worcester Standard), Mike Beddow, Paul Bolton and Chris Oldnall (Freelance), John Curtis (PA), Graham Hill,

Trevor Owens, Dave Bradley and Howard Bentham (BBC Hereford and Worcester), Nick Owen, Dan Pallett and Ian Winter (BBC Midlands Today), Steve Lee (Freelance TV) and Rob Dorset (Sky) plus Central TV for their superb coverage.

All the Club's stakeholders including Members, Supporters, Sponsors, Advertisers, Hospitality Clients and the Media, for their support throughout the year.

The non-executive Directors of the Board who continue to devote many unpaid hours of their time to the Club.

Congratulations

To Warwickshire on winning the LV=County Championship, Hampshire on winning the Friends Life t20 trophy and the CB 40 competitions. To Derbyshire and Yorkshire on gaining promotion to Division 1.

A handwritten signature in black ink, appearing to be 'M Price', with a long horizontal line extending to the right from the end of the signature.

Martyn Price
Chairman

A handwritten signature in black ink, appearing to be 'D Leatherdale', with a long horizontal line extending to the right from the end of the signature.

David Leatherdale
Chief Executive

WORCESTERSHIRE COUNTY CRICKET CLUB LIMITED
WORCESTERSHIRE COUNTY CRICKET TRADING LIMITED

MERGED ACCOUNTS

FOR THE YEAR ENDED
30 SEPTEMBER 2012

INDEX	Page
Commentary	16-17
Income and Expenditure Account	18
Balance Sheet	19
Notes to the Accounts	20-27

Finance Review

The accounts in our annual report are a consolidation extracted from the accounts of the above two companies, both of which are audited by Rabjohns LLP (now Bishop Fleming Rabjohns).

Signed copies of the audited accounts are held at the Club's offices throughout the year and are available for inspection, and copies will be available at our AGM should anyone wish to see them, after the meeting.

Income and Expenditure Account

The year to date Income and Expenditure figures for the year ending 30th September 2012 show an overall surplus after interest of £225,009 which is £13,116 better than the 2011 figure. The 2012 after tax surplus of £227,312 is £40,656 better than the 2011 figure.

However, the 2012 figure includes an exceptional profit from a land lease to Premier Inns of £350,000 so without this exceptional item we would have shown a pre tax loss of £124,991 which is £336,884 worse than 2011.

This adverse variance was mainly caused by the weather, which resulted in total income for 2012 being the lowest figure since the 2007 floods, the 2012 income figure of £2,622,310 is £271,026 less than the 2011 figure. Total costs in 2012 at £2,562,477 (excluding interest) are £60,334 higher than 2011 with cricket costs being £104,235 more than 2011, and interest/finance costs at £184,824 are £5,524 more than 2011.

The weather has adversely affected most cricket clubs and the main conclusions that one can draw from 2012 are that the results reinforce the view that one cannot depend on 50-55 days of cricket a year to remain profitable, and that Worcestershire were able to cope because we carried out an extensive cost cutting exercise in 2010/11.

The background to the exceptional surplus of £350,000 is that we are retaining the freehold of the land on which the Premier hotel is to be built, but we have granted Premier a 150 year lease. This is in effect a disposal as we have in return for the lease consideration (£950,000) forfeited the right to use the land for 150 years, so we have written down our land value by £600,000 (the value of the leased land as per advice from Christie and Co).

So although the 2012 operational result is disappointing we should not lose sight of the fact that we have declared a surplus in the year, and that our cumulative pre tax surplus in the period 2010-2012 is £525,883

Balance Sheet

Our asset value at 30th September 2012 is £1,880,937 an improvement on the 2011 figure of £227,312 which is the figure of profit after tax declared in 2012.

We produced a cash surplus of £616,068 in 2012, however this was because we received £950,000 plus VAT £190,000 from Premier (gross payment for lease). The VAT was not payable to HMRC until October, so at 30th September we still had the benefit of £1,140,000 from the lease. Against this we spent £458,095 on the new build in the year, leaving a net surplus from the build in the year of £681,905. Operationally we had a cash deficit in the year of £65,837 (difference between the build surplus and the overall cash surplus) and this deficit is attributable to the operational losses adjusted by timing and other actions.

As a result of the cash flow detailed above, our net current liabilities at £502,386 show an improvement against 2011 of £331,975. However, this is the result of an injection of funds which will be spent on the new build within the next few months, and so the improvement is really a timing difference rather than a real and lasting achievement.

At the AGM last year I concluded my presentation with the comment that we cannot eliminate risk, but we have done a lot to reduce risks. Clearly we have not yet done enough to offset the adverse effects of the weather in 2012 which according to the Met Office was the second wettest summer since records began. We do, however, now have Premier on site building a 120 room hotel which they expect will have 35,000 – 40,000 occupancies a year, and they are providing their professional expertise in the building of new facilities for the Club. These facilities include new conferencing and executive suites and a non members bar, and are part of the Club's drive to improve facilities at New Road and to create new, as well as extend existing income streams which will create a truly 365 day a year business.

WORCESTERSHIRE COUNTY CRICKET CLUB

**INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 SEPTEMBER 2012**

		2012	2011
		£	£
Income	Notes		
Subscriptions	2	387901	382536
Match receipts	3	207018	286700
Fund raising and other income	4	62722	119238
England and Wales Cricket Board		1769278	1739286
Catering Surplus	5	21021	118336
Commercial Department surplus	6	174370	247240
		<hr/>	<hr/>
		2622310	2893336
 Expenditure			
Administration expenses	7	251974	286873
Cricket expenses	8	1836288	1732053
Match expenses	9	99537	105590
Upkeep of ground and buildings	10	374678	377627
		<hr/>	<hr/>
		2562477	2502143
 Surplus/Deficit before Exceptional item/interest		 59833	 391193
Exceptional profit on land lease		350000	
Interest and finance costs		-184824	-179300
		<hr/>	<hr/>
Surplus/Deficit before tax		225009	211893
		<hr/>	<hr/>
Deferred Tax Credit		2303	-25237
		<hr/>	<hr/>
Surplus/Deficit after tax		227312	186656
		<hr/>	<hr/>

The notes on pages 20 to 27 form part of these accounts.

WORCESTERSHIRE COUNTY CRICKET CLUB

BALANCE SHEET AS AT 30 SEPTEMBER 2012

	Notes	2012 £	2011 £
Share Capital		115	120
Reserves	11	1880822	1653505
Shareholders Funds		<u>1880937</u>	<u>1653625</u>
Employment of capital			
Fixed assets	12	5057010	5198915
Investments	13	15390	15390
Current assets			
Stock		21420	17676
Debtors	14	639244	916473
Cash at Bank		525547	27245
		<u>1186211</u>	<u>961394</u>
Less current liabilities	15	<u>1688597</u>	<u>1795755</u>
Net current liabilities		<u>-502386</u>	<u>-834361</u>
Total assets less current liabilities		4570014	4379944
Loans	16	<u>2689077</u>	<u>2726319</u>
Total net assets		<u>1880937</u>	<u>1653625</u>

Approved by authority of the Board on 10th December 2012.

J M Price



Chairman

D A Leatherdale



Chief Executive

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

1. Accounting policies

The following accounting policies have been used consistently in dealing with items which are considered material in relation to the Club's accounts:

Accounting convention

The accounts are prepared under the historical cost convention, as modified by the revaluation of land and buildings. These unaudited merged accounts are an informal consolidation prepared from audited statutory accounts of Worcestershire County Cricket Club Limited and Worcestershire County Cricket Trading Limited.

Depreciation

Depreciation is provided on all fixed assets on a straight line basis, at rates calculated to write off the cost or value of each asset over its expected useful life as follows:

Equipment	–	over 3-5 years
Motor vehicles	–	over 4 years

Stock

Stocks are valued at the lower of cost and net realisable value.

Leases and hire purchase contracts

Tangible fixed assets acquired under finance leases and hire purchase contracts are capitalised at the estimated fair value at the date of inception of each lease or contract. The total finance charges are allocated over the period of the lease in such a way as to give a reasonably consistent charge on the outstanding liability. Rentals paid under operating leases are charged to the income and expenditure account as incurred.

Pension

The Club contributes towards personal pension schemes for players administered by the England and Wales Cricket Board. The pension costs are charged to the Income and Expenditure Account as they are incurred.

Deferred Tax

Deferred Tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes.

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

	2012 £	2011 £
2. Subscriptions		
General	338869	338565
Members' car park tickets	59032	56361
Cost of Sales	-10000	-12390
	<u>387901</u>	<u>382536</u>
3. Match Receipts		
LV County Championship	55892	88495
Clydesdale Bank 40	25212	33884
Friends Life t20	62770	97487
Twenty20 insurance claim / ECB compensation	33922	52500
Tourist Match	29279	14542
Cost of Sales	-57	-208
	<u>207018</u>	<u>286700</u>
4. Fund raising and other income		
Match day parking	3946	8364
Donations/Legacies/Development Income	58776	110874
	<u>62722</u>	<u>119238</u>
5. Catering surplus		
Sales	702678	831765
Cost of Sales	-294977	-333222
Gross Profit	<u>407701</u>	<u>498543</u>
Less direct expenses		
Wages	340637	345835
Other overheads	46043	34372
	<u>386680</u>	<u>380207</u>
Surplus/Deficit for the year	<u>21021</u>	<u>118336</u>

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

	2012 £	2011 £
6. Commercial Department surplus		
Commercial income:		
Sponsorship and advertising etc less direct expenses	367227	438165
Salaries	68303	67952
Other expenses	124554	122973
	<hr/>	<hr/>
Commercial costs	192857	190925
	<hr/>	<hr/>
Surplus for year	<u>174370</u>	<u>247240</u>
7. Administrative expenses		
Gross salaries and expenses	219292	230807
Salary recharges	-73343	-55964
Audit	12400	12000
Accountancy/professional fees	6952	6822
Telephone and postage	18968	17271
Printing, computing and general expenses	67705	75937
	<hr/>	<hr/>
	251974	286873
	<hr/>	<hr/>
8. Cricket expenses		
Players, Coaches & Physio salaries, insurance, meals, health insurance and expenses	1763717	1681402
Players' pension scheme	72571	50651
	<hr/>	<hr/>
	<u>1836288</u>	<u>1732053</u>

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

	2012	2011		
	£	£		
9. Match expenses				
Second X1 umpires	1040	3650		
Gatemen's and scoring costs	55929	66150		
Sundries	42568	35790		
	<u>99537</u>	<u>105590</u>		
10. Upkeep of ground and buildings				
Ground staff wages	127638	118587		
Upkeep of mowers and rollers	13228	10366		
Ground upkeep	174939	156573		
Insurances	24951	32178		
Heat and light	58903	57062		
Rent and rates	52581	44644		
Depreciation	0	46495		
Pay and display parking	-77562	-88278		
	<u>374678</u>	<u>377627</u>		
11. Reserves	Capital Reserve	Revaluation Reserve	General Fund	Total
	£	£	£	£
As 1 October 2011	275	790891	862339	1653505
Surplus/Deficit for the Year			227312	227312
Revaluation in year		-64347	64347	0
Depreciation written back				0
Other movement	5			5
At 30 September 2012	<u>280</u>	<u>726544</u>	<u>1153998</u>	<u>1880822</u>

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

12 Tangible fixed Assets	Land & buildings £	Equipment £	Total £
Cost or valuation			
At 1 October 2011	5198915	653117	5852032
Additions	458095		458095
Disposals	-600000		-600000
Revaluation			0
	<hr/>	<hr/>	<hr/>
At 30 September 2012	<u>5057010</u>	<u>653117</u>	<u>5710127</u>
Depreciation			
At 1 October 2011	0	653117	653117
Charge for year	0	0	0
Disposals			0
Revaluation			0
	<hr/>	<hr/>	<hr/>
At 30 September 2012	<u>0</u>	<u>653117</u>	<u>653117</u>
Net book value			
At 30 September 2012	<u>5057010</u>	<u>0</u>	<u>5057010</u>
At 30 September 2011	<u>5198915</u>	<u>0</u>	<u>5198915</u>

13. Investments	Other Investments £	Total £
Cost or valuation		
At 1 October 2011	15390	15390
Disposals	0	0
	<hr/>	<hr/>
At 30 September 2012	<u>15390</u>	<u>15390</u>

Other investments consist of a set of Wisdens.

WORCESTERSHIRE COUNTY CRICKET CLUB

NOTES TO THE ACCOUNTS

YEAR TO 30 SEPTEMBER 2012

	2012 £	2011 £
14. Debtors		
Trade debtors	77019	84186
England and Wales Cricket Board	427598	563899
Prepayments and accrued income	77032	206981
Deferred tax asset	57595	61407
	<u>639244</u>	<u>916473</u>
15. Current liabilities		
Bank loans and overdrafts	515099	632511
Trade creditors	264946	250461
Taxation and social security	310756	194868
Loans	390463	434559
Accruals and deferred income	207333	283356
	<u>1688597</u>	<u>1795755</u>
16. Loans		
Other loans	2689077	2726319
	<u>2689077</u>	<u>2726319</u>
Instalments due		
1 to 2 years	76385	76030
2 to 5 years	345439	327130
Over 5 years	2267253	2323159
	<u>2689077</u>	<u>2726319</u>

WORCESTERSHIRE COUNTY CRICKET CLUB

TEN YEAR SUMMARY – YEARS ENDED 30 SEPTEMBER

	2012	2011	2010	2009
	£	£	£	£
Income				
Subscriptions	387901	382536	367626	422292
Match Receipts	207018	286700	208763	346563
Fund Raising & other income	62722	119238	234570	63260
ECB distributions	1769278	1739286	1881996	1939088
Catering surplus	21021	118336	64251	53001
Commercial Dept surplus	174370	247240	151038	211642
Total income	<u>2622310</u>	<u>2893336</u>	<u>2908244</u>	<u>3035846</u>
Expenditure				
Administrative expenses	251974	286873	301953	278013
Cricket expenses	1836288	1732053	1757598	2074599
Match expenses	99537	105590	110409	162541
Upkeep of ground & buildings	374678	377627	460478	551471
Total expenditure	<u>2562477</u>	<u>2502143</u>	<u>2630438</u>	<u>3066624</u>
Surplus/Deficit on activities pre exceptional item/interest/finance	59833	391193	277806	-30778
Exceptional profit on land lease	350000			
Interest/Finance costs	-184824	-179300	-188825	-87661
Pre Tax Surplus/Deficit	<u>225009</u>	<u>211893</u>	<u>88981</u>	<u>-118439</u>
Deferred Tax Credit	2303	-25237	14646	17093
Surplus/Deficit after tax	<u>227312</u>	<u>186656</u>	<u>103627</u>	<u>-101346</u>
Balance sheet				
Shareholders Funds	<u>1880937</u>	<u>1653625</u>	<u>1466969</u>	<u>1363342</u>
Fixed assets	5057010	5198915	5167349	5136495
Investments	15390	15390	15390	15390
	<u>5072400</u>	<u>5214305</u>	<u>5182739</u>	<u>5151885</u>
Current assets	1186211	961394	934640	509466
Current liabilities	1688597	1795755	2159319	1720517
	<u>-502386</u>	<u>-834361</u>	<u>-1224679</u>	<u>-1211051</u>
Loans	2689077	2726319	2491091	2577492
Total net assets	<u>1880937</u>	<u>1653625</u>	<u>1466969</u>	<u>1363342</u>

2008	2007	2006	2005	2004	2003
£	£	£	£	£	£
428525	412446	453433	423167	400656	355912
279687	135482	219375	277695	221577	213129
343027	36582	46650	198415	137312	126438
1623103	1572666	1548080	1418687	1491176	1482730
70601	-25893	80124	57250	59395	43693
307143	14101	239721	224172	204655	141559
<u>3052086</u>	<u>2145384</u>	<u>2587383</u>	<u>2599386</u>	<u>2514771</u>	<u>2363461</u>
295162	308134	370567	357475	352804	336288
1699402	1776718	1602746	1536745	1492295	1368844
107274	64728	103676	169370	180943	166103
590392	1064015	457024	485801	438890	445624
<u>2692230</u>	<u>3213595</u>	<u>2534013</u>	<u>2549391</u>	<u>2464932</u>	<u>2316859</u>
359856	-1068211	53370	49995	49839	46602
	375000	0	0	0	0
<u>359856</u>	<u>-693211</u>	<u>53370</u>	<u>49995</u>	<u>49839</u>	<u>46602</u>
-41220	90000				
<u>318636</u>	<u>-603211</u>	<u>53370</u>	<u>49995</u>	<u>49839</u>	<u>46602</u>
1987232	1668596	2271808	2218437	1131437	1089078
3056826	2848935	2839927	2705148	1615424	1091992
25000	25120	25120	25120	25120	25195
3081826	2874055	2865047	2730268	1640544	1117187
799637	1123353	662782	314255	466238	596467
1225611	1498518	736021	573586	760345	584576
-425974	-375165	-73239	-259331	-294107	11891
668620	830294	520000	252500	215000	40000
<u>1987232</u>	<u>1668596</u>	<u>2271808</u>	<u>2218437</u>	<u>1131437</u>	<u>1089078</u>

A CEO or Chief Executive Officer is the head of a company. The CEO also leads the senior management team. In fact, they often lead the Board of Directors. In other words, the CEO is also Chairman of the Board. We sometimes use the term "President"™ with the same meaning as Chief Executive Officer. However, this depends on the type of company. The UK and some Commonwealth nations say "Managing Director"™ with the same meaning as Chief Executive Officer.

A Chief Executive Officer (CEO), or Chief Executive, is the highest ranking corporate officer, administrator, corporate administrator, executive, or executive officer, in charge of total management of a corporation, company, organization or agency. In closely held corporations, it is general business culture that the office of Chief Executive Officer, CEO, is also the chairman of the board. Specifically, one person often shares the chairman and CEO titles while another person takes the presidency or A CEO or Chief Executive Officer is the head of a company. The CEO also leads the senior management team. In fact, they often lead the Board of Directors. In other words, the CEO is also Chairman of the Board. We sometimes use the term "President"™ with the same meaning as Chief Executive Officer. However, this depends on the type of company. The UK and some Commonwealth nations say "Managing Director"™ with the same meaning as Chief Executive Officer. A chief executive officer (CEO) is the highest-ranking executive of a firm. CEOs act as the company's public face and make major corporate decisions. What Is Chief Executive Officer (CEO)? A chief executive officer (CEO) is the highest-ranking executive in a company, whose primary

A chief executive officer (CEO) is the highest-ranking executive in a company, whose primary responsibilities include making major corporate decisions, managing the overall operations, and understanding Chief Executive Officers. A CEO's role varies from one company to another depending on the company's size, culture, and corporate structure. In large corporations, CEOs typically deal only with very high-level strategic decisions and those that direct the company's overall growth. A chief executive officer (CEO), chief administrator, or just chief executive (CE), is one of a number of corporate executives in charge of managing an organization — especially an independent legal entity such as a company or nonprofit institution. CEOs find roles in a range of organizations, including public and private corporations, non-profit organizations and even some government organizations (notably Crown corporations). The CEO of a corporation or company typically reports to the board of directors. A Chief Executive Officer (CEO), or Chief Executive, is the highest ranking corporate officer, administrator, corporate administrator, executive, or executive officer, in charge of total management of a corporation, company, organization or agency. In closely held corporations, it is general business culture that the office of Chief Executive Officer, CEO, is also the chairman of the board. Specifically, one person often shares the chairman and CEO titles while another person takes the presidency or The chief executive officer is the most important role in the management of an organization. What is the "Chief Executive Officer"? (includes definition and major roles of position) What Do Chief Executive Officers Do? (includes major functions and example job descriptions). Core Areas of Knowledge and Skills Required by Chief Executive Officers. Basics in Management and Leadership Planning Organizing Leading Coordinating Activities/Resources (including performance management). Special Topics. An effective Chief Executive Officer (CEO) job description will provide an applicant with enough information to determine if they are interested in and qualified for a position. Customize this CEO job description with information specific to your job listing. Build a job description. Are you a job seeker? Find Jobs. CEO (Chief Executive Officer) duties and responsibilities.